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Whistleblowing Guidance

Should I blow the whistle?

Whistleblowing is when one colleague reports another for an alleged wrongdoing. Typically, that concern will be related to something that happened at work; it should always be in the public interest.

Can I report internally?

A whistleblowing disclosure should be made to Area managers, Office Manager or Managing Director.

Can I report externally?

You can blow the whistle to a local advisor, your local MP or any other 'Prescribed person'. Rarely will any whistleblowing reports made directly to the media be protected under whistle blowing law.

How do I make a disclosure?

You can make disclosure verbally or in writing; you do not need to evidence to make a disclosure. You can report anonymously but if it leads to an investigation, it is helpful if those investigating can contact you.

What action will be taken?

There is no standard response time or manner for actioning whistleblowing complaints. If you made your disclosure to our DSL's, our internal whistleblowing policy will be followed.

What happens if I am Treated unfairly following a disclosure?

The public interest disclosure act (1998) protects whistleblowers from negative treatment or unfair dismissal. If you have been treated unfairly following a disclosure, you may choose to speak to the NSPCC on the whistleblowing advice line 0800 028 0285 or to protect, a uk- based chrity dedicated to whistleblowing cases, on 02031172520